

ITA

Independent Theatre Agreement 2024-2027 Fee Booklet

Minimum fees for 2024-2025 shall apply from
June 24, 2024 to June 22, 2025

Minimum fees for 2025-2026 shall apply from
June 23, 2025 to June 21, 2026

Minimum fees for 2026-2027 shall apply from
June 22, 2026 to June 20, 2027

All material terms are specified in the
2024-2027 Independent Theatre Agreement

Table of Contents

8:00	CANADIAN ACTORS' EQUITY ASSOCIATION – SPECIAL PROVISIONS	1
8:06	Auditions -----	1
	(T) Participation in Another Actor's Audition -----	1
15:00	COMPANY CATEGORIES	1
15:01	Company Category Calculation -----	1
16:00	FEES	1
16:10	Partial Week of Engagement -----	1
	(D) Insurance Top Up-----	1
16:11	Supplementary -----	1
	(A) Additional Duties-----	1
16:12	Term of Agreement-----	2
	(A) Current-----	2
16:14	Actor Point of Origin Minimum Fees -----	2
	Extra -----	2
24:00	REHEARSAL CONDITIONS	3
24:06	Pro-Rated Rehearsal Schedule -----	3
	(D) Insurance Top Up-----	3
30:00	TRANSPORTATION AND LUGGAGE	4
30:02	Alternatives to Air Transportation-----	4
	(C) Use of Artist's Vehicle -----	4
32:00	PROPERTY, LOSS AND/OR DAMAGE TO	4
32:02	Reimbursement Limits-----	4
35:00	CONTRACTS	4
35:02	Run-of-the-Play ITA Engagement -----	4
	(D) Fee -----	4
	(E) Conversion to Run-of-the-Play Engagement-----	4
35:03	Guaranteed Engagement-----	5
	(C) Fee -----	5
39:00	UNDERSTUDIES	5
39:06	Swing-----	5
	(B) Weekly Compensation -----	5
39:09	Walking Covers-----	5
	(B) Fee -----	5
39:10	Specialty Assignment-----	6
39:11	Supplemental Business -----	6
	(B) Payment Per Performance -----	6
42:00	BILLING, DISPLAYS AND PROGRAMS	6
42:05	Artists Leaving a Production -----	6
45:00	COMMERCIAL USE OF PHOTOGRAPHS	6
45:02	Merchandise and Publications -----	6
	(B) Payment for Use of Image for Merchandise-----	6
	(C) Souvenir Brochure-----	6
	(G) Failure to Secure Prior Written Consent-----	6
49:00	TOURING	7
49:03	Local and Overnight Touring-----	7
	(A) Local Touring – Determination of Hours and Per Diem -----	7
	(B) Overnight Touring -----	7
49:20	Ferry Transportation -----	7
49:23	Use of Other Vehicles -----	7
	(F) Drivers -----	7

54:00	JOINT PRODUCTIONS	8
54:05	Actor Minimum Fees for a Joint Production -----	8
55:00	THEATRE FOR YOUNG AUDIENCES	10
55:02	Minimum Fees -----	10
	(A) Actor Non-Touring and Local Touring -----	10
	(B) Touring Overnight -----	10
	(C) Director -----	10
55:16	Travel -----	10
	(O) Use of Other Vehicles -----	10
55:18	Return to the Point of Origin -----	10
55:29	Showcase Engagement Contract -----	11
	(A) Following Previous Production -----	11
57:00	WORKSHOPS AND READINGS	11
57:02	Minimum Fees -----	11
	(A) For Workshops with No Public Presentation(s) -----	11
	(B) For Workshops with Public Presentation(s) -----	12
	(C) For Readings with No Public Presentation(s) -----	12
	(D) For Readings with Public Presentation(s) -----	13
57:05	Stage Management -----	13
	(D) Preparation Time -----	13
58:00	SECTOR 2 THEATRES	13
58:05	Minimum Fees -----	13
	(A) Actor Point of Origin -----	13
	Extra -----	13
58:06	Per Diem -----	14
58:11	Dance Captain -----	14
58:12	Fight Captain -----	14
58:16	Run-of-the-Play Engagement Contracts -----	14
	(B) Fee -----	14
	(C) Per Performance Bonus -----	14
58:24	Director Minimum Fees and Royalty -----	14
58:26	Choreographer Minimum Fees and Royalty -----	15
58:28	Stage Management Covering for Personal or Sick Leave for A-2 Productions -----	15
	(ii) Applicable Minimum Fee -----	15
58:30	Workshops and Readings - Sector 2 Theatres -----	15
	(A) Fees -----	15
58:37	Fight Directors and Intimacy Directors -----	16
60:00	DIRECTORS	17
60:01	Director Minimum Fees -----	17
61:00	FIGHT DIRECTORS	17
61:04	Fight Director Minimum Fees -----	17
61:10	Fight Captain -----	18
	(C) Remuneration -----	18
62:00	CHOREOGRAPHERS	18
62:04	Choreographer Contractual Minimum Fees -----	18
	(B) Hourly* and Daily for a Non-Musical -----	18
62:09	Dance Captain -----	18
	(C) Remuneration -----	18

63:00	STAGE MANAGEMENT	19
63:07	Minimum Fees-----	19
	(A) Sector 1-----	19
(B)	Joint Productions-----	20
	(C) Theatre for Young Audiences-----	26
	(D) Workshops and Readings-----	26
	(E) Sector 2 Productions-----	27
63:18	Stage Management Overtime-----	28
	(E) Excess of Span-----	28
	(F) Overnight Rest-----	28
63:25	Stage Management Email Addresses and Use of Personal Computers and Phones-----	29
	(B) Computer Access-----	29
64:00	INTIMACY DIRECTORS	29
64:03	Intimacy Director Minimum Fees-----	29
64:09	Intimacy Captain-----	30
	(C) Remuneration-----	30
SCHEDULE "A"		31

8:00 CANADIAN ACTORS' EQUITY ASSOCIATION – SPECIAL PROVISIONS

8:06 Auditions

(T) Participation in Another Actor's Audition

	2024-2025	2025-2026	2026-2027
Per Hour or Part Thereof	\$19.00	\$19.75	\$20.50

15:00 COMPANY CATEGORIES

15:01 Company Category Calculation

2024-2025		
A	\$170,156.51	
B	\$128,375.51	\$170,156.50
C	\$100,257.51	\$128,375.50
D	\$72,013.51	\$100,257.50
E	\$43,288.76	\$72,013.50
F	\$21,848.76	\$43,288.75
G	\$0.00	\$21,848.75

2025-2026		
A	\$175,261.26	
B	\$132,227.01	\$175,261.25
C	\$103,265.26	\$132,227.00
D	\$74,174.01	\$103,265.25
E	\$44,587.51	\$74,174.00
F	\$22,504.26	\$44,587.50
G	\$0.00	\$22,504.25

2026-2027		
A	\$180,519.26	
B	\$136,194.01	\$180,519.25
C	\$106,363.26	\$136,194.00
D	\$76,399.26	\$106,363.25
E	\$45,925.26	\$76,399.25
F	\$23,179.51	\$45,925.25
G	\$0.00	\$23,179.50

16:00 FEES

16:10 Partial Week of Engagement

(D) Insurance Top Up

2024-2025 to 2026-2027	
A+, Sector 2, A, B	\$5.65
C, D, E	\$4.00
F, G, TYA	\$3.35

16:11 Supplementary

(A) Additional Duties

	2024-2025	2025-2026	2026-2027
Minimum Fee per Week	\$60.00	\$60.00	\$60.00

16:12 Term of Agreement

(A) Current

Minimum fees and other monetary amounts for 2024-2027 as expressed in the current ITA Fee Booklet herein shall apply from June 24, 2024 to June 20, 2027; for 2024-2025, from June 24, 2024 to June 22, 2025; for 2025-2026, from June 23, 2025 to June 21, 2026 and for 2026-2027 from June 22, 2026 to June 20, 2027.

16:14 Actor Point of Origin Minimum Fees

	2024-2025	2025-2026	2026-2027
A+	\$1,307.50	\$1,346.75	\$1,387.25
A	\$1,255.25	\$1,293.00	\$1,332.00
B	\$1,208.25	\$1,244.50	\$1,282.00
C	\$1,143.00	\$1,177.50	\$1,213.00
D	\$1,049.00	\$1,080.50	\$1,113.00
E	\$966.00	\$995.00	\$1,025.00
F	\$867.00	\$893.25	\$920.25
G	\$730.75	\$752.75	\$775.50

Extra

	2024-2025	2025-2026	2026-2027
A+	\$690.75	\$711.50	\$733.00
A	\$638.50	\$657.75	\$677.50
B	\$619.50	\$638.25	\$657.50
C	\$584.75	\$602.50	\$620.75
D	\$539.25	\$555.50	\$572.25
E	\$498.25	\$513.25	\$528.75
F	\$474.00	\$488.25	\$503.00
G	\$459.50	\$473.50	\$487.75

24:00 REHEARSAL CONDITIONS**24:06 Pro-Rated Rehearsal Schedule****(D) Insurance Top Up**

A2, A+, A, B, C (sector 2)

Number of Contractual Weekly Fees	Prorated Over Number of Engagement Weeks	Total Weekly Insurance Rate	Deducted from Artist's fee for prorated weeks	Paid by Theatre for prorated weeks
1 week's fee	2 weeks	\$34.00	\$17.00	\$17.00
2 weeks' fee	3 weeks	\$34.00	\$22.67	\$11.33
3 weeks' fee	4 weeks	\$34.00	\$25.50	\$8.50
3 weeks' fee	5 weeks	\$34.00	\$20.40	\$13.60
4 weeks' fee	5 weeks	\$34.00	\$27.20	\$6.80
4 weeks' fee	6 weeks	\$34.00	\$22.67	\$11.33
5 weeks' fee	6 weeks	\$34.00	\$28.33	\$5.67
5 weeks' fee	7 weeks	\$34.00	\$24.29	\$9.71
6 weeks' fee	7 weeks	\$34.00	\$29.14	\$4.86

C (sector 1), D, E, F (sector 2)

Number of Contractual Weekly Fees	Prorated Over Number of Engagement Weeks	Total Weekly Insurance Rate	Deducted from Artist's fee for prorated weeks	Paid by Theatre for prorated weeks
1 week's fee	2 weeks	\$24.00	\$12.00	\$12.00
2 weeks' fee	3 weeks	\$24.00	\$16.00	\$8.00
3 weeks' fee	4 weeks	\$24.00	\$18.00	\$6.00
3 weeks' fee	5 weeks	\$24.00	\$14.40	\$9.60
4 weeks' fee	5 weeks	\$24.00	\$19.20	\$4.80
4 weeks' fee	6 weeks	\$24.00	\$16.00	\$8.00
5 weeks' fee	6 weeks	\$24.00	\$20.00	\$4.00
5 weeks' fee	7 weeks	\$24.00	\$17.14	\$6.86
6 weeks' fee	7 weeks	\$24.00	\$20.57	\$3.43

F (sector 1), G, TYA

Number of Contractual Weekly Fees	Prorated Over Number of Engagement Weeks	Total Weekly Insurance Rate	Deducted from Artist's fee for prorated weeks	Paid by Theatre for prorated weeks
1 week's fee	2 weeks	\$20.00	\$10.00	\$10.00
2 weeks' fee	3 weeks	\$20.00	\$13.33	\$6.67
3 weeks' fee	4 weeks	\$20.00	\$15.00	\$5.00
3 weeks' fee	5 weeks	\$20.00	\$12.00	\$8.00
4 weeks' fee	5 weeks	\$20.00	\$16.00	\$4.00
4 weeks' fee	6 weeks	\$20.00	\$13.33	\$6.67
5 weeks' fee	6 weeks	\$20.00	\$16.67	\$3.33
5 weeks' fee	7 weeks	\$20.00	\$14.29	\$5.71
6 weeks' fee	7 weeks	\$20.00	\$17.14	\$2.86

30:00 TRANSPORTATION AND LUGGAGE

30:02 Alternatives to Air Transportation

(C) Use of Artist's Vehicle

	2024-2025	2025-2026	2026-2027
Minimum Fee per Kilometre	\$0.61	\$0.63	\$0.65

32:00 PROPERTY, LOSS AND/OR DAMAGE TO

32:02 Reimbursement Limits

	2024-2025	2025-2026	2026-2027
Reimbursement Limits	\$2,446.00	\$2,519.50	\$2,595.25

35:00 CONTRACTS

35:02 Run-of-the-Play ITA Engagement

(D) Fee

	2024-2025	2025-2026	2026-2027
A+ A, B, C and D	\$209.25	\$215.75	\$222.25
E, F and G	\$139.75	\$144.00	\$148.50

(E) Conversion to Run-of-the-Play Engagement

	2024-2025	2025-2026	2026-2027
A+ A, B, C and D	\$209.25	\$215.75	\$222.25
E, F and G	\$139.75	\$144.00	\$148.50

35:03 Guaranteed Engagement

(C) Fee

	2024-2025	2025-2026	2026-2027
A+ A, B, C and D	\$277.75	\$286.25	\$295.00
E, F and G	\$184.00	\$189.75	\$195.50

39:00 UNDERSTUDIES

39:06 Swing

(B) Weekly Compensation

2024-2025 to 2026-2027
112% of the applicable Minimum Fee

39:09 Walking Covers

(B) Fee

2024-2025 to 2026-2027
112% of the applicable Minimum Fee

39:10 Specialty Assignment

	2024-2025	2025-2026	2026-2027
Minimum Fee per Week per Assignment	\$28.75	\$29.75	\$30.75

39:11 Supplemental Business**(B) Payment Per Performance**

	2024-2025	2025-2026	2026-2027
Minimum Fee per Performance	\$22.25	\$23.00	\$23.75
Minimum Fee per Week	\$86.75	\$89.50	\$92.25

42:00 BILLING, DISPLAYS AND PROGRAMS**42:05 Artists Leaving a Production**

	2024-2025	2025-2026	2026-2027
Minimum Fee	\$300.25	\$309.50	\$319.00

45:00 COMMERCIAL USE OF PHOTOGRAPHS**45:02 Merchandise and Publications****(B) Payment for Use of Image for Merchandise**

	2024-2025	2025-2026	2026-2027
Minimum Fee	\$150.50	\$155.25	\$160.00

(C) Souvenir Brochure

	2024-2025	2025-2026	2026-2027
Minimum Fee	\$300.25	\$309.50	\$319.00

(G) Failure to Secure Prior Written Consent

	2024-2025	2025-2026	2026-2027
Minimum Fee	\$300.25	\$309.50	\$319.00

49:00 TOURING**49:03 Local and Overnight Touring****(A) Local Touring – Determination of Hours and Per Diem**

	2024-2025	2025-2026	2026-2027
Minimum Fee	\$41.50	\$42.75	\$44.25

(B) Overnight Touring**(i) Per Diem****(a) Standard Per Diem**

	2024-2025	2025-2026	2026-2027
Expense Allowance per Day	\$143.00	\$147.50	\$152.00

(b) Reduced Per Diem

	2024-2025	2025-2026	2026-2027
Meal Allowance per Day	\$66.50	\$68.50	\$70.75

(ii) Return From Overnight Tour

	2024-2025	2025-2026	2026-2027
Meal Allowance			
Prior to 12:00 noon	\$14.50	\$15.00	\$15.50
Prior to 6:00 p.m.	\$35.00	\$36.25	\$37.50
After 6:00 p.m.	\$66.50	\$68.50	\$70.75

49:20 Ferry Transportation

	2024-2025	2025-2026	2026-2027
Minimum Fee	\$54.75	\$56.50	\$58.25

49:23 Use of Other Vehicles**(F) Drivers****(i)**

	2024-2025	2025-2026	2026-2027
Minimum Fee When Required to Drive - per Day or Part Thereof	\$21.25	\$22.00	\$22.75

54:00 JOINT PRODUCTIONS
54:05 Actor Minimum Fees for a Joint Production

2024-2025										
-- rehearses and plays first in --	-- production plays second in --									
		A+	A	B	C	D	E	F	G	TYA
	A+		\$1,638.50	\$1,572.25	\$1,501.50	\$1,439.50	\$1,394.50	\$1,363.00	\$1,326.00	\$1,259.75
	A	\$1,619.75	\$1,586.00	\$1,520.25	\$1,450.00	\$1,387.50	\$1,342.50	\$1,311.00	\$1,273.75	\$1,210.25
	B	\$1,541.75	\$1,489.50	\$1,481.75	\$1,399.75	\$1,346.75	\$1,298.00	\$1,276.00	\$1,239.50	\$1,177.75
	C	\$1,444.00	\$1,392.00	\$1,384.00	\$1,363.00	\$1,314.50	\$1,261.50	\$1,239.50	\$1,194.75	\$1,135.25
	D	\$1,366.50	\$1,314.50	\$1,298.00	\$1,277.50	\$1,249.50	\$1,200.00	\$1,174.00	\$1,129.75	\$1,073.50
	E	\$1,279.50	\$1,226.75	\$1,211.25	\$1,191.25	\$1,162.25	\$1,131.00	\$1,106.00	\$1,065.50	\$1,012.25
	F	\$1,191.25	\$1,139.00	\$1,127.25	\$1,103.75	\$1,077.00	\$1,057.50	\$1,026.50	\$984.25	\$935.25
	G	\$1,117.75	\$1,065.00	\$1,049.50	\$1,034.25	\$999.00	\$991.75	\$946.25	\$876.50	\$832.75
TYA	\$1,062.00	\$1,011.75	\$997.25	\$982.75	\$949.25	\$942.25	\$899.00	\$832.75	\$791.25	

2025-2026										
-- rehearses and plays first in --	-- production plays second in --									
		A+	A	B	C	D	E	F	G	TYA
	A+		\$1,687.75	\$1,619.50	\$1,546.75	\$1,482.75	\$1,436.50	\$1,404.00	\$1,366.00	\$1,297.75
	A	\$1,668.50	\$1,633.75	\$1,566.00	\$1,493.50	\$1,429.25	\$1,383.00	\$1,350.50	\$1,312.00	\$1,246.75
	B	\$1,588.25	\$1,534.25	\$1,526.25	\$1,441.75	\$1,387.25	\$1,337.00	\$1,314.50	\$1,276.75	\$1,213.25
	C	\$1,487.50	\$1,434.00	\$1,425.75	\$1,404.00	\$1,354.00	\$1,299.50	\$1,276.75	\$1,230.75	\$1,169.50
	D	\$1,407.50	\$1,354.00	\$1,337.00	\$1,316.00	\$1,287.00	\$1,236.00	\$1,209.25	\$1,163.75	\$1,105.75
	E	\$1,318.00	\$1,263.75	\$1,247.75	\$1,227.00	\$1,197.25	\$1,165.00	\$1,139.25	\$1,097.50	\$1,042.75
	F	\$1,227.00	\$1,173.25	\$1,161.25	\$1,137.00	\$1,109.50	\$1,089.25	\$1,057.50	\$1,014.00	\$963.50
	G	\$1,151.50	\$1,097.00	\$1,081.00	\$1,065.50	\$1,029.00	\$1,021.75	\$974.75	\$903.00	\$857.75
TYA	\$1,094.00	\$1,042.25	\$1,027.25	\$1,012.25	\$977.75	\$970.75	\$926.00	\$857.75	\$815.00	

2026-2027

-- production plays second in --

- rehearses and plays first in -		A+	A	B	C	D	E	F	G	TYA
	A+		\$1,738.50	\$1,668.25	\$1,593.25	\$1,527.25	\$1,479.75	\$1,446.25	\$1,407.00	\$1,336.75
	A	\$1,718.75	\$1,683.00	\$1,613.00	\$1,538.50	\$1,472.25	\$1,424.50	\$1,391.25	\$1,351.50	\$1,284.25
	B	\$1,636.00	\$1,580.50	\$1,572.25	\$1,485.25	\$1,429.00	\$1,377.25	\$1,354.00	\$1,315.25	\$1,249.75
	C	\$1,532.25	\$1,477.25	\$1,468.75	\$1,446.25	\$1,394.75	\$1,338.50	\$1,315.25	\$1,267.75	\$1,204.75
	D	\$1,449.75	\$1,394.75	\$1,377.25	\$1,355.50	\$1,325.75	\$1,273.25	\$1,245.75	\$1,198.75	\$1,139.00
	E	\$1,357.75	\$1,301.75	\$1,285.25	\$1,264.00	\$1,233.25	\$1,200.00	\$1,173.50	\$1,130.50	\$1,074.25
	F	\$1,264.00	\$1,208.50	\$1,196.25	\$1,171.25	\$1,143.00	\$1,122.00	\$1,089.25	\$1,044.50	\$992.50
	G	\$1,186.25	\$1,130.00	\$1,113.50	\$1,097.50	\$1,060.00	\$1,052.50	\$1,004.00	\$930.25	\$883.50
	TYA	\$1,127.00	\$1,073.75	\$1,058.25	\$1,042.75	\$1,007.25	\$1,000.00	\$954.00	\$883.50	\$839.50

55:00 THEATRE FOR YOUNG AUDIENCES**55:02 Minimum Fees****(A) Actor Non-Touring and Local Touring**

	2024-2025	2025-2026	2026-2027
Minimum Fee	\$707.00	\$728.25	\$750.25

(B) Touring Overnight

	2024-2025	2025-2026	2026-2027
Minimum Fee	\$140.25	\$144.50	\$149.00

	2024-2025	2025-2026	2026-2027
Per Diem with Supplied Free Accommodation	\$64.75	\$66.75	\$69.00

(C) Director

	2024-2025	2025-2026	2026-2027
Minimum Fee	\$1,447.00	\$1,505.00	\$1,565.25

55:16 Travel**(O) Use of Other Vehicles****(vi) Drivers****(a)**

	2024-2025	2025-2026	2026-2027
Minimum Fee When Required to Drive - per Day or Part Thereof	\$21.25	\$22.00	\$22.75

55:18 Return to the Point of Origin

Expense Allowance	2024-2025	2025-2026	2026-2027
Prior to 12:00 noon	\$14.75	\$15.25	\$15.75
Prior to 6:00 p.m.	\$34.00	\$35.25	\$36.50
After 6:00 p.m.	\$64.75	\$66.75	\$69.00

55:29 Showcase Engagement Contract
(A) Following Previous Production
(i) Minimum Fees

2024-2025		
	Daily	Weekly
Actor	\$157.50	\$707.00
Director	\$306.50	\$707.00

2025-2026		
	Daily	Weekly
Actor	\$162.25	\$728.25
Director	\$315.75	\$728.25

2026-2027		
	Daily	Weekly
Actor	\$167.25	\$750.25
Director	\$325.25	\$750.25

57:00 WORKSHOPS AND READINGS

57:02 Minimum Fees

(A) For Workshops with No Public Presentation(s)

2024-2025				
	4 Hours	Daily (7/8)	Daily (10/12)	Weekly
Actor	\$72.75	\$123.50	\$174.75	\$723.25
Director	\$83.00	\$161.50	\$228.25	\$939.25
Choreographer	\$77.00	\$149.25	\$218.00	\$887.75

2025-2026				
	4 Hours	Daily (7/8)	Daily (10/12)	Weekly
Actor	\$75.00	\$127.25	\$180.00	\$745.00
Director	\$87.25	\$169.75	\$239.75	\$986.25
Choreographer	\$88.75	\$171.75	\$250.75	\$1,021.00

2026-2027				
	4 Hours	Daily (7/8)	Daily (10/12)	Weekly
Actor	\$77.25	\$131.25	\$185.50	\$767.50
Director	\$91.75	\$178.25	\$251.75	\$1,035.75
Choreographer	\$97.75	\$189.00	\$276.00	\$1,123.25

(B) For Workshops with Public Presentation(s)

2024-2025			
	Daily (7/8)	Daily (10/12)	Weekly
Actor	\$146.00	\$196.75	\$723.25
Director	\$161.50	\$228.25	\$939.25
Choreographer	\$149.25	\$218.00	\$887.75

2025-2026			
	Daily (7/8)	Daily (10/12)	Weekly
Actor	\$150.50	\$202.75	\$745.00
Director	\$169.75	\$239.75	\$986.25
Choreographer	\$171.75	\$250.75	\$1,021.00

2026-2027			
	Daily (7/8)	Daily (10/12)	Weekly
Actor	\$155.25	\$209.00	\$767.50
Director	\$178.25	\$251.75	\$1,035.75
Choreographer	\$189.00	\$276.00	\$1,123.25

(C) For Readings with No Public Presentation(s)

2024-2025				
	4 Hours	Daily (7/8)	Daily (10/12)	Weekly
Actor	\$72.75	\$123.50	\$174.75	\$723.25
Director	\$83.00	\$161.50	\$228.25	\$939.25
Choreographer	\$77.00	\$149.25	\$218.00	\$887.75

2025-2026				
	4 Hours	Daily (7/8)	Daily (10/12)	Weekly
Actor	\$75.00	\$127.25	\$180.00	\$745.00
Director	\$87.25	\$169.75	\$239.75	\$986.25
Choreographer	\$88.75	\$171.75	\$250.75	\$1,021.00

2026-2027				
	4 Hours	Daily (7/8)	Daily (10/12)	Weekly
Actor	\$77.25	\$131.25	\$185.50	\$767.50
Director	\$91.75	\$178.25	\$251.75	\$1,035.75
Choreographer	\$97.75	\$189.00	\$276.00	\$1,123.25

(D) For Readings with Public Presentation(s)

2024-2025 to 2026-2027		
	4 Hours	Daily (7/8)
Actor	1/5 of the applicable company category minimum weekly fee	1/4 of the applicable company category minimum weekly fee
Director	1/5 of the special company category minimum weekly fee	1/4 of the special company category minimum weekly fee

57:05 Stage Management**(D) Preparation Time
(ii) During Activity**

	2024-2025	2025-2026	2026-2027
1/4 of 4 hour call rate	\$20.50	\$21.00	\$21.75

58:00 SECTOR 2 THEATRES**58:05 Minimum Fees****(A) Actor Point of Origin**

	2024-2025	2025-2026	2026-2027
A-2	\$1,526.50	\$1,572.50	\$1,619.75
A+	\$1,346.25	\$1,386.75	\$1,428.50
A	\$1,308.00	\$1,347.25	\$1,387.75
B	\$1,260.25	\$1,298.25	\$1,337.25
C	\$1,192.75	\$1,228.75	\$1,265.75
D	\$1,096.25	\$1,129.25	\$1,163.25
E	\$1,018.00	\$1,048.75	\$1,080.25
F	\$915.00	\$942.50	\$971.00
G	\$774.00	\$797.25	\$821.25

Extra

	2024-2025	2025-2026	2026-2027
A-2	\$773.00	\$796.25	\$820.25
A+	\$711.25	\$732.75	\$754.75
A	\$672.75	\$693.00	\$714.00
B	\$653.50	\$673.25	\$693.50
C	\$617.50	\$636.25	\$655.50
D	\$571.75	\$589.00	\$606.75
E	\$532.75	\$548.75	\$565.25
F	\$507.75	\$523.00	\$538.75
G	\$493.50	\$508.50	\$524.00

58:06 Per Diem

	2024-2025	2025-2026	2026-2027
A-2 per Day	\$153.50	\$158.25	\$163.00
Other than A-2 per Day	\$143.00	\$147.50	\$152.00

58:11 Dance Captain

2024-2025 to 2026-2027
1/8 of applicable Actor Point of Origin Minimum Fee per Clause 58:05 (A)

58:12 Fight Captain

2024-2025 to 2026-2027
150% of the additional duties rate as provided for in Clause 16:11 (A)

58:16 Run-of-the-Play Engagement Contracts**(B) Fee**

	2024-2025	2025-2026	2026-2027
Up to 39 Weeks (per Week)	\$144.25	\$148.75	\$153.25
Up to 52 Weeks (per Week)	\$212.25	\$218.75	\$225.50
Up to 65 Weeks (per Week)	\$251.25	\$259.00	\$267.00

(C) Per Performance Bonus

	2024-2025	2025-2026	2026-2027
Contractual Fee Threshold	\$3,417.00	\$3,519.75	\$3,625.50

58:24 Director Minimum Fees and Royalty

	2024-2025	2025-2026	2026-2027
A-2	\$27,308.00	\$28,673.50	\$30,107.25
A+	\$19,133.00	\$20,089.75	\$21,094.25
A	\$18,584.00	\$19,513.25	\$20,489.00
B	\$15,927.00	\$16,723.50	\$17,559.75
C	\$12,925.25	\$13,571.75	\$14,250.50
D	\$10,297.50	\$10,812.50	\$11,353.25
E	\$7,543.25	\$7,920.50	\$8,316.75
F	\$6,045.75	\$6,348.25	\$6,665.75
G	\$5,328.00	\$5,594.50	\$5,874.25
Special category per Week	\$1,732.50	\$1,819.25	\$1,910.25

A royalty shall be negotiated at the time of the Director's engagement which shall not be less than three (3%) percent of the minimum fee for each week of performance. This royalty shall be prorated for weeks with fewer than eight (8) performances.

58:26 Choreographer Minimum Fees and Royalty

	2024-2025	2025-2026	2026-2027
A-2	\$16,860.75	\$19,390.00	\$21,329.00
A+	\$10,157.25	\$11,681.00	\$12,849.25
A	\$9,867.00	\$11,347.25	\$12,482.00
B	\$8,476.50	\$9,748.00	\$10,723.00
C	\$6,901.75	\$7,937.25	\$8,731.00
D	\$5,524.50	\$6,353.25	\$6,988.75
E	\$4,083.25	\$4,695.75	\$5,165.50
F	\$3,289.50	\$3,783.00	\$4,161.50
G	\$2,913.50	\$3,350.75	\$3,686.00
Special category per Week	\$1,483.00	\$1,705.50	\$1,876.25

A royalty shall be negotiated at the time of the Choreographer's engagement which shall not be less than three (3%) percent of the minimum fee for each week of performance.

58:28 Stage Management Covering for Personal or Sick Leave for A-2 Productions

(ii) Applicable Minimum Fee

	2024-2025	2025-2026	2026-2027
Minimum Per Week	\$131.00	\$135.00	\$139.25

58:30 Workshops and Readings - Sector 2 Theatres

(A) Fees

2024-2025			
	Daily	Weekly	Total
Actor	\$155.25	\$772.75	n/a
Director	\$1,065.00	n/a	\$5,322.50
Choreographer	\$582.25	n/a	\$2,910.25

2025-2026			
	Daily	Weekly	Total
Actor	\$160.00	\$796.00	n/a
Director	\$1,118.25	n/a	\$5,588.75
Choreographer	\$669.75	n/a	\$3,347.00

2026-2027			
	Daily	Weekly	Total
Actor	\$165.00	\$820.00	n/a
Director	\$1,174.25	n/a	\$5,868.25
Choreographer	\$736.75	n/a	\$3,681.75

58:37 Fight Directors and Intimacy Directors

2024-2025			
	A-2	A+-D	E-G
Hourly, per hr	\$162.50	\$121.00	\$82.00
Daily, per day	\$779.75	\$581.75	\$389.25
Engagement of One Week or More, per week	\$3,892.50	\$2,907.00	\$1,752.00
Per Production	\$9,910.75	\$7,385.75	\$4,378.50

2025-2026			
	A-2	A+-D	E-G
Hourly, per hr	\$167.50	\$124.75	\$84.50
Daily, per day	\$803.25	\$599.25	\$401.00
Engagement of One Week or More, per week	\$4,009.50	\$2,994.25	\$1,804.75
Per Production	\$10,208.25	\$7,607.50	\$4,510.00

2026-2027			
	A-2	A+-D	E-G
Hourly, per hr	\$172.75	\$128.50	\$87.25
Daily, per day	\$827.50	\$617.25	\$413.25
Engagement of One Week or More, per week	\$4,130.00	\$3,084.25	\$1,859.00
Per Production	\$10,514.50	\$7,835.75	\$4,645.50

60:00 DIRECTORS**60:01 Director Minimum Fees**

	2024-2025	2025-2026	2026-2027
A+	\$18,581.25	\$19,510.50	\$20,486.25
A	\$17,924.00	\$18,820.25	\$19,761.50
B	\$15,294.25	\$16,059.00	\$16,862.00
C	\$12,378.50	\$12,997.50	\$13,647.50
D	\$9,826.00	\$10,317.50	\$10,833.50
E	\$7,099.00	\$7,454.00	\$7,826.75
F	\$5,661.75	\$5,945.00	\$6,242.25
G	\$4,969.75	\$5,218.25	\$5,479.25
Special category per Week	\$1,655.25	\$1,738.25	\$1,825.25
Summer Stock per week*	\$1,924.00	\$2,020.25	\$2,121.50

*plus two-and-a-half (2-1/2%) percent of minimum fee, according to the Theatre's Company Category for each week of rehearsal.

61:00 FIGHT DIRECTORS**61:04 Fight Director Minimum Fees**

A maximum of three calls at the hourly rate is allowed.

2024-2025		
	A+-D	E-G, TYA
Hourly, per hour	\$118.50	\$79.25
Daily, per day	\$569.50	\$377.75
Engagement of One Week or More, per week	\$2,844.25	\$1,701.00
Per Production	\$7,225.75	\$4,252.00

2025-2026		
	A+-D	E-G, TYA
Hourly, per hour	\$122.25	\$81.75
Daily, per day	\$586.75	\$389.25
Engagement of One Week or More, per week	\$2,929.75	\$1,752.25
Per Production	\$7,442.75	\$4,379.75

2026-2027		
	A+-D	E-G, TYA
Hourly, per hour	\$126.00	\$84.25
Daily, per day	\$604.50	\$401.00
Engagement of One Week or More, per week	\$3,017.75	\$1,805.00
Per Production	\$7,666.25	\$4,511.25

61:10 Fight Captain
(C) Remuneration

2024-2025 to 2026-2027
Not less than the Additional Duties rate as provided for in Clause 16:11 (A)

62:00 CHOREOGRAPHERS

62:04 Choreographer Contractual Minimum Fees

	2024-2025	2025-2026	2026-2027
A+	\$9,864.25	\$11,344.00	\$12,478.50
A	\$9,468.75	\$10,889.25	\$11,978.25
B	\$8,064.50	\$9,274.25	\$10,201.75
C	\$6,536.75	\$7,517.50	\$8,269.25
D	\$5,199.50	\$5,979.50	\$6,577.50
E	\$3,771.50	\$4,337.25	\$4,771.00
F	\$3,012.50	\$3,464.50	\$3,811.00
G	\$2,650.25	\$3,048.00	\$3,353.00
Special category per week	\$1,412.50	\$1,624.50	\$1,787.00

(B) Hourly* and Daily for a Non-Musical

*Minimum three hour call at the hourly rate.

	2024-2025	2025-2026	2026-2027
Minimum Fee per Hour	\$90.25	\$104.00	\$114.50
Daily	\$282.50	\$325.00	\$357.50

62:09 Dance Captain
(C) Remuneration

2024-2025 to 2026-2027
175% of the additional duties rate as provided for in Clause 16:11 (A)

63:00 STAGE MANAGEMENT**63:07 Minimum Fees****(A) Sector 1**

Production Stage Manager

	2024-2025	2025-2026	2026-2027
A+	\$1,793.75	\$1,847.75	\$1,903.25
A	\$1,742.75	\$1,795.25	\$1,849.25
B	\$1,674.50	\$1,724.75	\$1,776.50
C	\$1,588.25	\$1,636.00	\$1,685.25
D	\$1,454.75	\$1,498.50	\$1,543.50
E	\$1,343.00	\$1,383.50	\$1,425.25
F	\$1,202.50	\$1,238.75	\$1,276.00
G	\$1,006.00	\$1,036.25	\$1,067.50

Stage Manager

	2024-2025	2025-2026	2026-2027
A+	\$1,614.75	\$1,663.25	\$1,713.25
A	\$1,563.50	\$1,610.50	\$1,659.00
B	\$1,506.00	\$1,551.25	\$1,598.00
C	\$1,427.00	\$1,470.00	\$1,514.25
D	\$1,262.50	\$1,300.50	\$1,339.75
E	\$1,161.75	\$1,196.75	\$1,232.75
F	\$1,037.75	\$1,069.00	\$1,101.25
G	\$835.00	\$860.25	\$886.25

Assistant Stage Manager

	2024-2025	2025-2026	2026-2027
A+	\$1,294.00	\$1,333.00	\$1,373.00
A	\$1,243.25	\$1,280.75	\$1,319.25
B	\$1,193.25	\$1,229.25	\$1,266.25
C	\$1,134.50	\$1,168.75	\$1,204.00
D	\$1,011.25	\$1,041.75	\$1,073.25
E	\$935.50	\$963.75	\$992.75
F	\$835.00	\$860.25	\$886.25
G	\$672.00	\$692.25	\$713.25

(B) Joint Productions

Production Stage Manager

2024-2025										
-- production plays second in --										
-- rehearses and plays first in --	A+	A	B	C	D	E	F	G	TYA	
	A+		\$2,256.00	\$2,163.00	\$2,064.75	\$1,979.75	\$1,915.50	\$1,873.25	\$1,819.50	\$1,728.75
	A	\$2,238.25	\$2,205.00	\$2,112.25	\$2,014.50	\$1,928.50	\$1,864.50	\$1,821.75	\$1,768.50	\$1,680.25
	B	\$2,117.75	\$2,067.00	\$2,055.25	\$1,941.50	\$1,867.25	\$1,800.00	\$1,768.50	\$1,717.25	\$1,631.50
	C	\$1,987.00	\$1,937.00	\$1,925.00	\$1,895.75	\$1,827.50	\$1,753.75	\$1,722.50	\$1,660.25	\$1,577.25
	D	\$1,875.75	\$1,825.00	\$1,802.00	\$1,773.25	\$1,733.75	\$1,664.75	\$1,628.75	\$1,568.25	\$1,490.00
	E	\$1,751.25	\$1,700.25	\$1,677.50	\$1,649.75	\$1,609.50	\$1,565.75	\$1,529.75	\$1,473.75	\$1,400.25
	F	\$1,622.25	\$1,571.50	\$1,566.00	\$1,533.25	\$1,495.75	\$1,468.25	\$1,426.00	\$1,367.25	\$1,299.00
	G	\$1,522.75	\$1,471.50	\$1,450.50	\$1,428.00	\$1,381.00	\$1,343.25	\$1,307.50	\$1,210.50	\$1,150.00
	TYA	\$1,446.75	\$1,398.00	\$1,378.00	\$1,356.75	\$1,312.00	\$1,276.25	\$1,242.25	\$1,150.00	\$1,092.50

Stage Manager

2024-2025										
-- production plays second in --										
-- rehearses and plays first in --	A+	A	B	C	D	E	F	G	TYA	
	A+		\$2,028.50	\$1,945.50	\$1,857.50	\$1,781.00	\$1,723.75	\$1,685.50	\$1,637.75	\$1,556.00
	A	\$2,010.75	\$1,977.75	\$1,894.50	\$1,806.25	\$1,730.00	\$1,673.00	\$1,634.25	\$1,586.75	\$1,507.50
	B	\$1,908.75	\$1,857.75	\$1,847.75	\$1,745.00	\$1,679.25	\$1,618.25	\$1,589.75	\$1,544.50	\$1,467.50
	C	\$1,790.75	\$1,739.75	\$1,728.75	\$1,703.50	\$1,641.75	\$1,575.50	\$1,547.50	\$1,491.75	\$1,417.25
	D	\$1,633.25	\$1,582.75	\$1,562.50	\$1,537.75	\$1,503.50	\$1,443.75	\$1,413.00	\$1,360.50	\$1,292.50
	E	\$1,521.75	\$1,470.50	\$1,451.50	\$1,427.00	\$1,392.50	\$1,354.50	\$1,323.50	\$1,276.00	\$1,212.25
	F	\$1,405.75	\$1,355.25	\$1,350.00	\$1,322.25	\$1,289.75	\$1,265.75	\$1,229.50	\$1,178.50	\$1,119.75
	G	\$1,271.25	\$1,220.75	\$1,202.50	\$1,184.25	\$1,144.75	\$1,113.75	\$1,084.25	\$1,003.75	\$953.75
	TYA	\$1,207.75	\$1,159.75	\$1,142.50	\$1,125.25	\$1,087.75	\$1,058.25	\$1,030.25	\$953.75	\$906.25

2024-2025

-- production plays second in --

- rehearses and plays first in -		A+	A	B	C	D	E	F	G	TYA
	A+		\$1,621.25	\$1,555.50	\$1,486.25	\$1,425.50	\$1,380.50	\$1,350.00	\$1,311.75	\$1,246.25
	A	\$1,603.25	\$1,570.50	\$1,505.25	\$1,435.50	\$1,374.75	\$1,329.75	\$1,299.00	\$1,261.00	\$1,198.00
	B	\$1,522.25	\$1,471.00	\$1,463.75	\$1,382.25	\$1,330.25	\$1,282.00	\$1,259.75	\$1,225.50	\$1,164.25
	C	\$1,431.50	\$1,381.00	\$1,372.75	\$1,351.75	\$1,303.50	\$1,251.25	\$1,229.25	\$1,184.50	\$1,125.50
	D	\$1,317.50	\$1,266.00	\$1,250.50	\$1,231.00	\$1,203.25	\$1,156.00	\$1,131.00	\$1,089.00	\$1,034.75
	E	\$1,234.00	\$1,182.75	\$1,167.00	\$1,147.75	\$1,120.50	\$1,089.50	\$1,064.75	\$1,026.50	\$975.25
	F	\$1,141.00	\$1,090.25	\$1,086.25	\$1,063.75	\$1,037.75	\$1,018.25	\$989.25	\$948.50	\$901.25
	G	\$1,030.75	\$979.75	\$965.50	\$951.00	\$919.50	\$894.75	\$870.50	\$805.75	\$765.50
	TYA	\$979.25	\$931.00	\$917.25	\$903.50	\$873.75	\$850.25	\$827.00	\$765.50	\$727.25

Production Stage Manager

2025-2026										
-- production plays second in --										
-- rehearses and plays first in --	A+	A	B	C	D	E	F	G	TYA	
	A+		\$2,323.75	\$2,228.00	\$2,126.75	\$2,039.25	\$1,973.00	\$1,929.50	\$1,874.25	\$1,780.75
	A	\$2,305.50	\$2,271.25	\$2,175.75	\$2,075.00	\$1,986.50	\$1,920.50	\$1,876.50	\$1,821.75	\$1,730.75
	B	\$2,181.50	\$2,129.25	\$2,117.00	\$1,999.75	\$1,923.50	\$1,854.00	\$1,821.75	\$1,769.00	\$1,680.50
	C	\$2,046.75	\$1,995.25	\$1,982.75	\$1,952.75	\$1,882.50	\$1,806.50	\$1,774.25	\$1,710.25	\$1,624.75
	D	\$1,932.25	\$1,879.75	\$1,856.25	\$1,826.50	\$1,786.00	\$1,714.75	\$1,677.75	\$1,615.50	\$1,534.75
	E	\$1,804.00	\$1,751.50	\$1,728.00	\$1,699.25	\$1,658.00	\$1,612.75	\$1,575.75	\$1,518.00	\$1,442.50
	F	\$1,671.00	\$1,618.75	\$1,613.00	\$1,579.25	\$1,540.75	\$1,512.50	\$1,469.00	\$1,408.50	\$1,338.00
	G	\$1,568.50	\$1,515.75	\$1,494.25	\$1,471.00	\$1,422.50	\$1,383.75	\$1,346.75	\$1,247.00	\$1,184.50
	TYA	\$1,490.25	\$1,440.00	\$1,419.50	\$1,397.50	\$1,351.50	\$1,314.75	\$1,279.75	\$1,184.50	\$1,125.50

Stage Manager

2025-2026										
-- production plays second in --										
-- rehearses and plays first in --	A+	A	B	C	D	E	F	G	TYA	
	A+		\$2,089.50	\$2,004.00	\$1,913.25	\$1,834.50	\$1,775.50	\$1,736.25	\$1,687.00	\$1,602.75
	A	\$2,071.25	\$2,037.25	\$1,951.50	\$1,860.50	\$1,782.00	\$1,723.25	\$1,683.50	\$1,634.50	\$1,552.75
	B	\$1,966.25	\$1,913.50	\$1,903.25	\$1,797.50	\$1,729.75	\$1,667.00	\$1,637.50	\$1,591.00	\$1,511.75
	C	\$1,844.50	\$1,792.00	\$1,780.75	\$1,754.75	\$1,691.25	\$1,623.00	\$1,594.00	\$1,536.75	\$1,460.00
	D	\$1,682.25	\$1,630.25	\$1,609.50	\$1,584.00	\$1,548.75	\$1,487.25	\$1,455.50	\$1,401.50	\$1,331.50
	E	\$1,567.50	\$1,514.75	\$1,495.25	\$1,470.00	\$1,434.50	\$1,395.25	\$1,363.25	\$1,314.50	\$1,248.75
	F	\$1,448.00	\$1,396.00	\$1,390.50	\$1,362.00	\$1,328.50	\$1,303.75	\$1,266.50	\$1,214.00	\$1,153.50
	G	\$1,309.50	\$1,257.50	\$1,238.75	\$1,220.00	\$1,179.25	\$1,147.25	\$1,117.00	\$1,034.00	\$982.50
	TYA	\$1,244.00	\$1,194.75	\$1,177.00	\$1,159.25	\$1,120.50	\$1,090.00	\$1,061.25	\$982.50	\$933.50

2025-2026										
-- production plays second in --										
-- rehearses and plays first in --	A+	A	B	C	D	E	F	G	TYA	
	A+		\$1,670.00	\$1,602.25	\$1,531.00	\$1,468.50	\$1,422.00	\$1,390.50	\$1,351.25	\$1,283.75
	A	\$1,651.50	\$1,617.75	\$1,550.50	\$1,478.75	\$1,416.00	\$1,369.75	\$1,338.00	\$1,299.00	\$1,234.00
	B	\$1,568.00	\$1,515.25	\$1,507.75	\$1,423.75	\$1,370.25	\$1,320.50	\$1,297.75	\$1,262.50	\$1,199.25
	C	\$1,474.50	\$1,422.50	\$1,414.00	\$1,392.50	\$1,342.75	\$1,289.00	\$1,266.25	\$1,220.25	\$1,159.50
	D	\$1,357.25	\$1,304.00	\$1,288.25	\$1,268.00	\$1,239.50	\$1,190.75	\$1,165.00	\$1,121.75	\$1,066.00
	E	\$1,271.25	\$1,218.25	\$1,202.25	\$1,182.25	\$1,154.25	\$1,122.25	\$1,096.75	\$1,057.50	\$1,004.75
	F	\$1,175.25	\$1,123.00	\$1,119.00	\$1,095.75	\$1,069.00	\$1,049.00	\$1,019.00	\$977.00	\$928.50
	G	\$1,061.75	\$1,009.25	\$994.50	\$979.75	\$947.25	\$921.75	\$896.75	\$830.00	\$788.50
	TYA	\$1,008.75	\$959.00	\$945.00	\$930.75	\$900.00	\$876.00	\$852.00	\$788.50	\$749.25

Production Stage Manager

2026-2027									
-- production plays second in --									
	A+	A	B	C	D	E	F	G	TYA
A+		\$2,393.50	\$2,295.00	\$2,190.75	\$2,100.50	\$2,032.25	\$1,987.50	\$1,930.50	\$1,834.25
A	\$2,374.75	\$2,339.50	\$2,241.25	\$2,137.25	\$2,046.25	\$1,978.25	\$1,933.00	\$1,876.50	\$1,782.75
B	\$2,247.00	\$2,193.25	\$2,180.75	\$2,059.75	\$1,981.25	\$1,909.75	\$1,876.50	\$1,822.25	\$1,731.00
C	\$2,108.25	\$2,055.25	\$2,042.25	\$2,011.50	\$1,939.00	\$1,860.75	\$1,827.50	\$1,761.75	\$1,673.50
D	\$1,990.25	\$1,936.25	\$1,912.00	\$1,881.50	\$1,839.75	\$1,766.25	\$1,728.25	\$1,664.00	\$1,581.00
E	\$1,858.25	\$1,804.25	\$1,780.00	\$1,750.25	\$1,707.75	\$1,661.25	\$1,623.25	\$1,563.75	\$1,486.00
F	\$1,721.25	\$1,667.50	\$1,661.50	\$1,626.75	\$1,587.00	\$1,558.00	\$1,513.25	\$1,451.00	\$1,378.25
G	\$1,615.75	\$1,561.25	\$1,539.25	\$1,515.25	\$1,465.25	\$1,425.50	\$1,387.25	\$1,284.50	\$1,220.25
TYA	\$1,535.00	\$1,483.25	\$1,462.25	\$1,439.50	\$1,392.25	\$1,354.25	\$1,318.25	\$1,220.25	\$1,159.50

Stage Manager

2026-2027									
-- production plays second in --									
	A+	A	B	C	D	E	F	G	TYA
A+		\$2,152.25	\$2,064.25	\$1,970.75	\$1,889.75	\$1,829.00	\$1,788.50	\$1,737.75	\$1,651.00
A	\$2,133.50	\$2,098.50	\$2,010.25	\$1,916.50	\$1,835.50	\$1,775.00	\$1,734.25	\$1,683.75	\$1,599.50
B	\$2,025.25	\$1,971.00	\$1,960.50	\$1,851.50	\$1,781.75	\$1,717.25	\$1,686.75	\$1,638.75	\$1,557.25
C	\$1,900.00	\$1,846.00	\$1,834.25	\$1,807.50	\$1,742.00	\$1,671.75	\$1,642.00	\$1,583.00	\$1,504.00
D	\$1,732.75	\$1,679.25	\$1,658.00	\$1,631.75	\$1,595.25	\$1,532.00	\$1,499.25	\$1,443.75	\$1,371.50
E	\$1,614.75	\$1,560.25	\$1,540.25	\$1,514.25	\$1,477.75	\$1,437.25	\$1,404.25	\$1,354.00	\$1,286.25
F	\$1,491.50	\$1,438.00	\$1,432.25	\$1,403.00	\$1,368.50	\$1,343.00	\$1,304.50	\$1,250.50	\$1,188.25
G	\$1,349.00	\$1,295.25	\$1,276.00	\$1,256.75	\$1,214.75	\$1,181.75	\$1,150.75	\$1,065.25	\$1,012.00
TYA	\$1,281.50	\$1,230.75	\$1,212.50	\$1,194.25	\$1,154.25	\$1,122.75	\$1,093.25	\$1,012.00	\$961.75

2026-2027

-- production plays second in --

- rehearses and plays first in -	-- production plays second in --									
		A+	A	B	C	D	E	F	G	TYA
	A+		\$1,720.25	\$1,650.50	\$1,577.00	\$1,512.75	\$1,464.75	\$1,432.25	\$1,392.00	\$1,322.50
	A	\$1,701.25	\$1,666.50	\$1,597.25	\$1,523.25	\$1,458.50	\$1,411.00	\$1,378.25	\$1,338.00	\$1,271.25
	B	\$1,615.25	\$1,560.75	\$1,553.00	\$1,466.50	\$1,411.50	\$1,360.25	\$1,336.75	\$1,300.50	\$1,235.25
	C	\$1,518.75	\$1,465.25	\$1,456.50	\$1,434.50	\$1,383.25	\$1,327.75	\$1,304.25	\$1,257.00	\$1,194.50
	D	\$1,398.00	\$1,343.25	\$1,327.00	\$1,306.25	\$1,276.75	\$1,226.50	\$1,200.00	\$1,155.50	\$1,098.00
	E	\$1,309.50	\$1,255.00	\$1,238.50	\$1,217.75	\$1,189.00	\$1,156.00	\$1,129.75	\$1,089.25	\$1,035.00
	F	\$1,210.75	\$1,156.75	\$1,152.75	\$1,128.75	\$1,101.25	\$1,080.50	\$1,049.75	\$1,006.50	\$956.50
	G	\$1,093.75	\$1,039.75	\$1,024.50	\$1,009.25	\$975.75	\$949.50	\$923.75	\$855.00	\$812.25
TYA	\$1,039.25	\$988.00	\$973.50	\$958.75	\$927.00	\$902.50	\$877.75	\$812.25	\$771.75	

(C) Theatre for Young Audiences

(i) Minimum Fees

	2024-2025	2025-2026	2026-2027
Minimum Weekly Fees	\$777.75	\$801.25	\$825.50

(ii) Showcase Engagement Contracts

	2024-2025	2025-2026	2026-2027
Daily	\$172.25	\$177.50	\$183.00
Weekly	\$777.75	\$801.25	\$825.50

(D) Workshops and Readings

(i) For Workshops with No Public Presentation(s)

	2024-2025	2025-2026	2026-2027
4 Hours	\$81.50	\$84.00	\$86.75
Daily (7/8)	\$139.75	\$144.00	\$148.50
Daily (10/12)	\$189.75	\$195.50	\$201.50
Weekly	\$827.50	\$852.50	\$878.25

(ii) For Workshops with Public Presentation(s)

	2024-2025	2025-2026	2026-2027
Daily (7/8)	\$167.00	\$172.25	\$177.50
Daily (10/12)	\$216.00	\$222.50	\$229.25
Weekly	\$827.50	\$852.50	\$878.25

(iii) For Readings with No Public Presentation(s)

	2024-2025	2025-2026	2026-2027
4 Hours	\$81.50	\$84.00	\$86.75
Daily (7/8)	\$139.75	\$144.00	\$148.50
Daily (10/12)	\$189.75	\$195.50	\$201.50
Weekly	\$827.50	\$852.50	\$878.25

(iv) For Readings with Public Presentation(s)

2024-2025 to 2026-2027		
	4 Hours	Daily 7/8
Stage Manager	1/5 of the applicable company category minimum weekly fee	1/4 of the applicable company Category minimum weekly fee

(E) Sector 2 Productions

(i) Minimum Fees

Production Stage Manager

	2024-2025	2025-2026	2026-2027
A-2	\$2,066.50	\$2,128.50	\$2,192.50
A+	\$1,847.25	\$1,902.75	\$1,960.00
A	\$1,810.25	\$1,864.75	\$1,920.75
B	\$1,740.00	\$1,792.25	\$1,846.25
C	\$1,651.00	\$1,700.75	\$1,752.00
D	\$1,513.50	\$1,559.00	\$1,606.00
E	\$1,408.50	\$1,451.00	\$1,494.75
F	\$1,263.25	\$1,301.25	\$1,340.50
G	\$1,059.00	\$1,091.00	\$1,123.75

Stage Manager

	2024-2025	2025-2026	2026-2027
A-2	\$1,882.50	\$1,939.00	\$1,997.25
A+	\$1,662.50	\$1,712.50	\$1,764.00
A	\$1,626.50	\$1,675.50	\$1,726.00
B	\$1,566.50	\$1,613.50	\$1,662.00
C	\$1,485.25	\$1,530.00	\$1,576.00
D	\$1,315.75	\$1,355.25	\$1,396.00
E	\$1,221.50	\$1,258.25	\$1,296.00
F	\$1,091.75	\$1,124.75	\$1,158.50
G	\$882.00	\$908.50	\$936.00

Assistant Stage Manager

	2024-2025	2025-2026	2026-2027
A-2	\$1,470.75	\$1,515.00	\$1,560.50
A+	\$1,332.00	\$1,372.00	\$1,413.25
A	\$1,295.50	\$1,334.50	\$1,374.75
B	\$1,245.00	\$1,282.50	\$1,321.00
C	\$1,184.25	\$1,220.00	\$1,256.75
D	\$1,057.00	\$1,088.75	\$1,121.50
E	\$985.75	\$1,015.50	\$1,046.00
F	\$882.00	\$908.50	\$936.00
G	\$712.75	\$734.25	\$756.50

(ii) Workshops and Readings

2024-2025		
	Daily	Weekly
Production Stage Manager	\$212.00	\$1,057.75
Stage Manager	\$177.00	\$881.25
Assistant Stage Manager	\$142.75	\$712.25

2025-2026		
	Daily	Weekly
Production Stage Manager	\$218.50	\$1,089.50
Stage Manager	\$182.50	\$907.75
Assistant Stage Manager	\$147.25	\$733.75

2026-2027		
	Daily	Weekly
Production Stage Manager	\$225.25	\$1,122.25
Stage Manager	\$188.00	\$935.00
Assistant Stage Manager	\$151.75	\$756.00

63:18 Stage Management Overtime

(E) Excess of Span

	2024-2025	2025-2026	2026-2027
Excess of Span Rate per Half Hour or part thereof	\$28.50	\$29.50	\$30.50

(F) Overnight Rest

	2024-2025	2025-2026	2026-2027
First Half Hour	\$23.00	\$23.75	\$24.50
Each Additional Hour	\$55.75	\$57.50	\$59.25
Sector 2 - First Half Hour	\$30.50	\$31.50	\$32.50
Sector 2 - Each Hour	\$73.75	\$76.00	\$78.50

63:25 Stage Management Email Addresses and Use of Personal Computers and Phones

(B) Computer Access

2024-2025 to 2026-2027	
Per Week for the Term of the Agreement	\$25.00

64:00 INTIMACY DIRECTORS

64:03 Intimacy Director Minimum Fees

A maximum of four calls at the hourly rate is allowed.

2024-2025		
	A+-D	E-G, TYA
Hourly, per hour	\$118.50	\$79.25
Daily, per day	\$569.50	\$377.75
Engagement of One Week or More, per week	\$2,844.25	\$1,701.00
Per Production	\$7,225.75	\$4,252.00

2025-2026		
	A+-D	E-G, TYA
Hourly, per hour	\$122.25	\$81.75
Daily, per day	\$586.75	\$389.25
Engagement of One Week or More, per week	\$2,929.75	\$1,752.25
Per Production	\$7,442.75	\$4,379.75

2026-2027		
	A+-D	E-G, TYA
Hourly, per hour	\$126.00	\$84.25
Daily, per day	\$604.50	\$401.00
Engagement of One Week or More, per week	\$3,017.75	\$1,805.00
Per Production	\$7,666.25	\$4,511.25

64:09 Intimacy Captain
(C) Remuneration

2024-2025 to 2026-2027

Not less than the Additional Duties rate as provided for in Clause 16:11 (A)

SCHEDULE "A"

Line		Description	2024-2025	2025-2026	2026-2027	
1	a	Additional Services Remuneration	first half hour	\$17.75	\$18.50	\$19.25
	b		next half hour	\$21.75	\$22.50	\$23.25
2	a	Double Additional Services Remuneration	first half hour	\$34.25	\$35.50	\$36.75
	b		next half hour	\$42.50	\$44.00	\$45.50
3	a	Overnight Rest Penalty	first half hour	\$23.00	\$23.75	\$24.50
	b		next hour	\$55.75	\$57.50	\$59.25
4		Emergency Rehearsal on Free Day	per hour	\$42.50	\$44.00	\$45.50
5		Rehearsal on Free Day	per hour	\$72.75	\$75.00	\$77.25
6	a	Invasion of Free Time between Rehearsal & Performance	first half hour	\$21.75	\$22.50	\$23.25
	b		second half hour	\$23.00	\$23.75	\$24.50
	c		third half hour	\$46.50	\$48.00	\$49.50
7	a	Breaks between Performances	inv. of first half hour	\$21.75	\$22.50	\$23.25
	b		next half hour	\$45.00	\$46.50	\$48.00
8		Breaks between Performances	alternative	\$54.25	\$56.00	\$57.75
9	a	TYA Additional Services	first half hour	\$18.75	\$19.50	\$20.25
	b		next half hour	\$37.25	\$38.50	\$39.75
10	a	Sector 2 Additional Services	first half hour	\$23.00	\$23.75	\$24.50
	b		next half hour	\$28.50	\$29.50	\$30.50
11		Emergency Rehearsal	Sector 2, per hour	\$45.00	\$46.50	\$48.00
12		Sector 2 Calls on Free Day	per hour	\$80.50	\$83.00	\$85.50
13	a	Sector 2 Overnight Rest Penalty	first half hour	\$30.50	\$31.50	\$32.50
	b		each subsequent hour	\$73.75	\$76.00	\$78.50

ITA

2024-2027

Canadian Actors'

EQUITY

Association

National Office
44 Victoria Street, 12th floor
Toronto, ON M5C 3C4
Tel: 416-867-9165
info@caea.com

Western Office
Tel: 604-809-1046
woffice@caea.com
www.caea.com